



*Think & Feel?*

NFT worried about inconsistency of pay between semesters, uncertainty of if they will have work next semester

Not enough time or energy to learn new things

Not valued as an employee

Workload too heavy

No incentives to engage in PD

Student engagement dropping off

Access to new PD offerings through CTL

Lack of college focus and support for PD

*Say & Do?*

They will participate in PD during during non-contact

No time to learn or practice new things/ideas

I'm not "tech saavy"

*Hear?*

Strategic plans that promote professional learning, but are given no resources to enable engagement

Colleagues voicing the same concerns

CTL supports their teaching practice and engagement in personal professional development

*See?*

*Pain*

Many faculty do not understand pedagogy or how learning works

Physical classroom setups often don't work to support active learning

Large class sizes

*Gain*

New ideas will spark exciting learning experiences

Develop relationships with students that go beyond the classroom

Students will engage & enjoy class and want to be there