

What makes a great leader?
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Leaders & leadership prep programs are failing. There are gaps in leadership prep. Leaders are not prepared.

Cannot do what worked in the past.

Great leaders can answer 3 things - looking for change.

- creating things that are not worth doing new things not past.

- Prep programs need to focus on equip leaders to answer these 3 things.

- what makes a great leader & leadership development programs are outdated (what was vs what is)

- study = leadership gaps

- Disturbing trend in leadership dev't programs
↳ leaders not equipped, failing in new units

- leadership gaps ↑ + investment for leadership - travelled the world to understand investment how great leaders thrive & prep practices

- Great leader 21st (trad. prep prac) false + ves
↳ 3 things

↳ Where are you looking to anticipate change?

- calendar (spending time w/)
- shaping future not reacting

↳ What is the diversity measure of your network

- capacity to develop relationships w/ diff different than you
- are you courageous enough to abandon the past?
- Great leaders dare to be different

3 questions → + leadership prep

Leaders (B.C.) are struggling/failing b/c they have not been properly prepared to be leaders of the 21st. Great leaders can answer 3 questions: 1) anticipate change, create diverse network, innovate instead of be stagnant. Prep programs need to be designed to answer these 3 things to best equip new leaders for the future.