

Title: Tea Talk: Access and Inclusion Anthony Jack

What can students expect?

- college experience isn't the same for everyone
- recruitment is diverse but expectations aren't
 - ↳ diversity but from same sources
- cultural capital - opportunity based, poverty & inequality remain
- **hidden curriculum** - expectations without instructions - modeling
 - eg. open hours - expected but not demonstrated
- doubly disadvantaged students - hard work > sucking up
- definitions, assumptions are helpful
- privileged privilege - advantages based on privilege

↳ grade bump based on visiting

Relationships are important for students!

- Relationships are important!** - with faculty
 - ↳ what you know
 - Who " "
 - Who knows you
 - how well you do
- Barriers still exist - social & financial
 - ↳ food insecurity
 - cafes closed
 - during reading wk.
 - not everyone can go home

More from access to inclusion *

"Unwritten rules keep diversity from being real"

- Recruiting diversity can only go so far - systems, structures need remaining - consideration for all
look @ barriers - address them instead of just talking about them!