

## WIIFM

Teaching a Trades Program has its own unique challenges. The Millwright Trade is very broad and diverse. A lot of concepts that are taught may only be required for their certification exam, they may never apply it in their work.

*'My boss would never allow me to do it this way'* – a common comment. We try to teach the best application for a situation, or teach important techniques to expand their knowledge and experience. They often do not appreciate it as they have not had a lot of broad experience in the field. Also, their employers have the work done in a certain way.

*'We will never use this'* – most young people lack the gift of experience. This, at the very least is an opportunity to explore topic you have not experienced.

I also take time to consider that these students are operating on a limited bandwidth – they are off work for a period of time, which can be financially stressful, there may be personal and family challenges, and often, they are not prepared for the amount of material we are sharing in a very short time.